

Present: Glass, Karnik, Schneider, Elsbernd., Schmitt
Absent: None.

Mayor Paul Herold called the meeting to order at 7:30 p.m.

Greg Barta reported the DNR continues to monitor the City's lagoon system due to testing results that do not meet DNR compliance standards. Barta also noted if we get more snow there isn't much room on city right-of-ways to pile it.

Motion by Schneider to approve the following consent items: January 8, 2014 council minutes, clerk's reports, and monthly bills, seconded by Elsbernd, carried.

The city clerk explained the City was not eligible to continue with the FEMA grant application for the sewage lift station. The application did not meet certain standards required for the grant application process to continue on to the next phase.

The Council tabled the request to connect to the City's water utility until questions raised concerning the ownership of the waterline to be connected to can be clarified.

The Mayor and Council had a lengthy discussion concerning both the sewage lagoon and lift station. Complying with DNR standards means the City will need to have help to figure out what improvements or changes to the sewer system are needed. It was the consensus of the Council to submit a Community Development Block Grant application for the project. The first step in the process is to solicit for engineer qualifications (RFQ). The city clerk reported working on the engineer requests for qualifications and should have information from engineers to review at the March 5, 2014 council meeting.

The 10th and 11th Streets paving project that was postponed last fall because of the weather, is still slated to be completed this fiscal year.

The City Clerk went over the revenue and expense figures for the FY15 Budget with the Mayor and Council. The proposed tax levy for the FY15 Budget is \$12.44. Down \$.12 from the current tax levy of \$12.56. The Mayor and Council discussed the many needs within the City and along with routine expenditures would like to include drainage and concrete repairs by the gym and library, re-route a storm drainage line, update the city's web-site, engineer costs for sewer improvements, wages and employee insurance. The extent as to what will be done for street maintenance will be determined later in the spring.

The Mayor and Council reviewed health insurance options for the City's full-time employee. Further consideration will be given to the matter at the March 5, 2014 meeting when more information can be obtained.

The overtime policy for full-time employees was re-evaluated. Currently overtime is calculated at time and a half for hours worked in excess of a regular forty hour work week. Following discussion, it was the consensus of the Council to pay overtime for any hours compensated over the normal forty hour week. In addition regardless of hours worked in a regular forty hour week, overtime will automatically be paid for hours worked on weekends and holidays. The policy change will be acted on at the March 5, 2014 meeting.

Glass made a motion setting the public hearing date and time for the FY15 Budget for March 5, 2014 at 7:30 p.m., seconded by Elsbernd, carried.

Hiring an individual to work approximately every other weekend was discussed.

Karnik made a motion to adjourn, seconded by Glass, carried. Meeting adjourned at 8:50 p.m.

Attest: _____
City Clerk

Mayor

Regular Meeting
February 5, 2014

January 2014 Expenses

Ace-phone service	194.70
Alliant-elect utility	2109.19
Auditor of State-exam fee	900.00
Baker & Taylor-library books	119.55
Biblioniz-library tech services	800.00
Mid America Publishing-publishing/ad	108.23
IRS-January Fed deposit	2150.77
Darin Barta-rental fee	35.00
Erdman Engineering-services	1471.98
Farmers Union Coop-operating supp.	85.46
Fauser Energy Resources-LP gas	2158.04
Fort Atkinson Rental-monthly rent	45.00
Franzen Sales & Service-UPS chgs	6.95
Hawkeye Sanitation-garbage service	2094.39
Hawkins Inc-operating supplies	332.97

Hubers Store-maint/operating supp.	346.88
IAMU-1st qtr NISA fee	195.51
Iowa One Call-locate chg	0.90
IPERS-January IPERS	1330.41
Joyce Bakewell-reimb supplies	29.99
Junior Library Guild-library books	522.00
Keystone Lab-lab fees	11.00
Lee's Repair-snow removal	924.75
Lickety Split-vehicle fuel	824.22
Marv Smith Elect.-services	50.00
Mediacom-internet service	55.30
Mid America Books-library books	75.80
People-subscription	116.07
US Post Office-postage	66.00
Richard Zahasky-legal services	126.46
Temple Display-supplies	167.18
Treas State of Iowa-4th qtr s/tax	966.00
US Cellular-phone services	84.02

January Payroll	6564.20
Total	25068.92

January 2014 Expenses by Fund

General	15371.21
Road Use Tax	2402.12
Water	3721.25
Sewer	3574.34
Total	25068.92

January Revenues

General	8177.41
Library Trust	375.00
Museum	150.00
Road Use Tax	2395.81
Local Option Tax	2838.55
Water	5641.07
Sewer	6326.76
Total	25904.60